

(Practice Name)

CONFIDENTIAL EMPLOYEE DATA FORM

Employee Name: \_\_\_\_\_ Date: \_\_\_\_\_

Employment Status:      ☐ Full Time      ☐ Part Time      ☐ Exempt  
                                 ☐ Temporary      ☐ On Call      ☐ Non-Exempt

Social Security Number: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Marital Status: \_\_\_\_\_ Sex: ☐ Male ☐ Female Employment Date: \_\_\_\_\_

Prior Employment: ☐ Yes ☐ No I-9 Documentation Completed: ☐ Yes ☐ No

Address: \_\_\_\_\_ City: \_\_\_\_\_

State: \_\_\_\_\_ Zip: \_\_\_\_\_ Telephone: \_\_\_\_\_

Address Change: \_\_\_\_\_ City: \_\_\_\_\_

State: \_\_\_\_\_ Zip: \_\_\_\_\_ Telephone: \_\_\_\_\_ Date: \_\_\_\_\_

|                |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |
|----------------|---|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|
| Yrs of Service | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 |
|----------------|---|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|

In case of emergency contact

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Telephone: Day \_\_\_\_\_ Telephone: Night \_\_\_\_\_

Address: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Telephone: Day \_\_\_\_\_ Telephone: Night \_\_\_\_\_

Address: \_\_\_\_\_

Doctor: \_\_\_\_\_ Telephone: \_\_\_\_\_ Address: \_\_\_\_\_

Tax Information

| Federal (@-4) Exemptions |  |  |  |  | State/City Exemptions |  |  |  |
|--------------------------|--|--|--|--|-----------------------|--|--|--|
| Number                   |  |  |  |  |                       |  |  |  |
| Date                     |  |  |  |  |                       |  |  |  |

HMO Information: Plan Name: \_\_\_\_\_ Doctor: \_\_\_\_\_ Co-pay: \_\_\_\_\_

Prescriptions: \_\_\_\_\_ Co-pay \_\_\_\_\_

### Benefits Information

| Insurance        | Date Eligible | Date Enrolled | Date Withdrawn | Retirement       | Date Eligible | Date Enrolled | Date Withdrawn |
|------------------|---------------|---------------|----------------|------------------|---------------|---------------|----------------|
| Medical – Self   |               |               |                | Co. Pension Plan |               |               |                |
| Medical – Family |               |               |                | 401 (k)          |               |               |                |
| Dental           |               |               |                | Other            |               |               |                |
| Eyecare          |               |               |                |                  |               |               |                |
| Life             |               |               |                |                  |               |               |                |
| Disability       |               |               |                |                  |               |               |                |

### Education and Training

High School: 1 2 3 4      College: 1 2 3 4 5 6 7 8      Major: \_\_\_\_\_

Skilled Training: ☐ Yes   ☐ No      Specialization: \_\_\_\_\_

Other Special Skills and Training: \_\_\_\_\_

### Dependents

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Sex: \_\_\_\_\_ Date of Birth: \_\_\_\_\_ SS #: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Sex: \_\_\_\_\_ Date of Birth: \_\_\_\_\_ SS #: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Sex: \_\_\_\_\_ Date of Birth: \_\_\_\_\_ SS #: \_\_\_\_\_

### Relatives and Friends Employed at this Company:

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

### Termination Record (*File Exit Interview Page in Personnel File*)

☒ Resignation      ☐ Dismissal      Date: \_\_\_\_\_ Last Day Worked: \_\_\_\_\_

Exit Interview Completed:   ☐ Yes   ☐ No      Interview Date: \_\_\_\_\_

COBRA Information: Date Notification Given: \_\_\_\_\_ Employee Response: ☐ Yes ☐ No

Last Day Worked: \_\_\_\_\_ Effective Date: \_\_\_\_\_

# Confidential Wage/Salary History

| Date |    | Position and Classification | Work Location | Rate of Pay |     | Reason for Change |
|------|----|-----------------------------|---------------|-------------|-----|-------------------|
| From | To |                             |               | Amount      | Per |                   |
|      |    |                             |               |             |     |                   |
|      |    |                             |               |             |     |                   |
|      |    |                             |               |             |     |                   |
|      |    |                             |               |             |     |                   |
|      |    |                             |               |             |     |                   |
|      |    |                             |               |             |     |                   |
|      |    |                             |               |             |     |                   |